

# DVR DIGEST

THE APPRENTICESHIP ADVANTAGE

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### Credits:

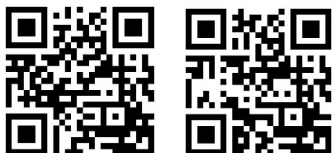
<http://college-insight.org/#spotlight/go&h=7b7ab8a8d88a18319a3512832c1e6d69>

<https://www.forbes.com/sites/zackfriedman/2019/02/25/student-loan-debt-statistics-2019/#108ce645133f>

<https://icsps.illinoisstate.edu/2017/07/illinois-essential-employability-skills-framework/>

<https://www.dol.gov/apprenticeship/>

<https://www.apprenticeship.gov/faqs>



## SKILLS GIVE YOU OPPORTUNITY

According to The U.S. Department of Labor, employers have hired over 466,000 Apprentices since January 1, 2017.



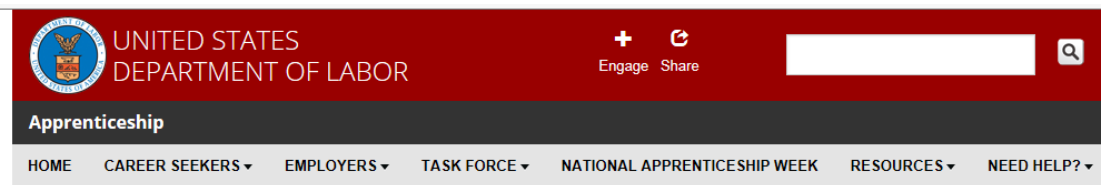
Increasingly, advanced manufacturing companies are turning to apprenticeship to develop, grow, and retain a skilled workforce. Apprenticeship programs combine on-the-job learning with related instruction in technical areas to produce qualified, highly-productive employees for careers requiring precision skills. Apprenticeship training ensures workers have the knowledge and competencies companies need for today and tomorrow.

Apprenticeship spans more than 1,000 occupations including careers in health care, cybersecurity, information technology, and energy.

Apprenticeship Components include:

- Paid Work,
- Work-based Learning, Mentorship,
- Education & Instruction,
- Industry Credential.

## THE WORKFORCE SOLUTION



### The Workforce Solution for **Transportation, Logistics & Distribution**

From truck, train, and bus drivers and mechanics, to electrical technicians and vehicle inspectors, apprenticeship programs are training thousands of workers in America's transportation, logistics and distribution industry. Apprenticeship training helps companies innovate and stay competitive in the global economy, and ensures transportation workers have the knowledge and skills needed for today and tomorrow.



*"Werner Enterprises is proud to be a pioneer of Apprenticeship in the trucking industry. Werner's apprenticeship programs are a testimony to our commitment to Veteran Friendly and Veteran Ready."*

**Jim Morbach**, Associate Vice President, Student and Government Recruiting, Werner Enterprises

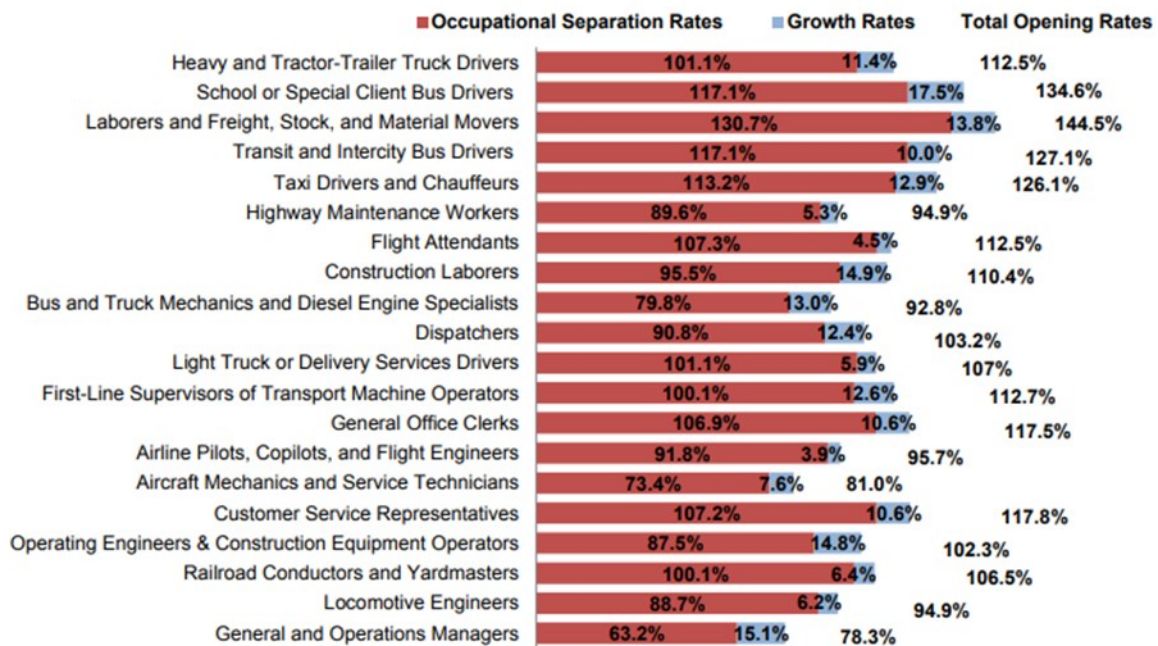
## TDL MOVES THE ECONOMY

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<https://www.dol.gov/apprenticeship/industry/transportation.htm>

According to the U.S. Department of Labor, High-Demand Apprenticeship Occupations include: Diesel Mechanic, Electronic Systems Technician, Heavy Equipment Mechanic, Shop Fitter, and Truck Driver. Six transportation subsectors have been identified as key for examination within the transportation industry (in the order of current employment from highest to lowest) • Trucking Transportation (not including warehousing and logistics) • Transit and Ground Passenger Transportation (including urban transit—privately and publicly operated charter bus, taxis, interurban and rural bus, and school and employee transportation) • Air Transportation (scheduled and nonscheduled air transportation, including airport operations, aircraft maintenance, and other support activities) • Highway Construction and Maintenance • Rail Transportation • Maritime Transportation (Deep sea, coastal, great lakes, and inland water transportation, including ports)

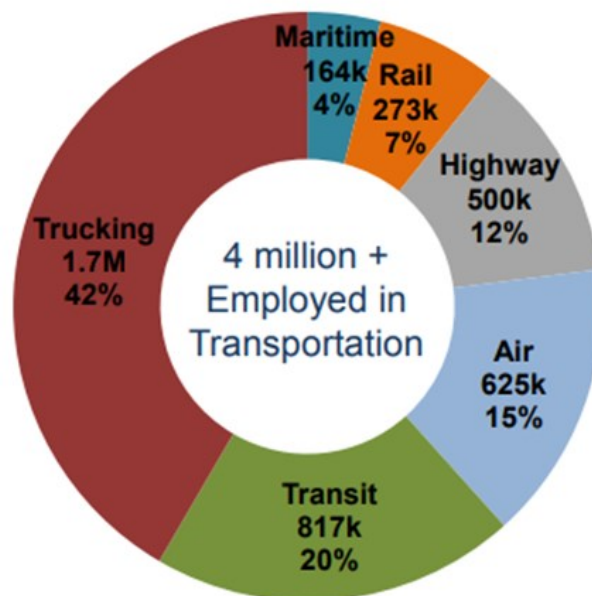
## TOP 20 JOBS IN TRANSPORTATION SUBSECTORS



Source: Occupational employment growth rates based on TLC and JFF analysis of EMSI Staffing Patterns Report. Data retrieved from EMSI June 2014. Occupational separation rates from BLS Employment Projections program. *Projected occupational separation rates, 2012-22 experimental data set.* [http://www.bls.gov/emp/ep\\_separations\\_data.xlsx](http://www.bls.gov/emp/ep_separations_data.xlsx). Released May 9, 2014.

[https://s3.amazonaws.com/PCRN/docs/Strengthening\\_Skills\\_Training\\_and\\_Career\\_Pathways\\_Across\\_Transportation\\_Industry\\_Data\\_Report.pdf](https://s3.amazonaws.com/PCRN/docs/Strengthening_Skills_Training_and_Career_Pathways_Across_Transportation_Industry_Data_Report.pdf)

## TRANSPORTATION—SHARE OF INDUSTRY EMPLOYMENT



[https://s3.amazonaws.com/PCRN/docs/Strengthening\\_Skills\\_Training\\_and\\_Career\\_Pathways\\_Across\\_Transportation\\_Industry\\_Data\\_Report.pdf](https://s3.amazonaws.com/PCRN/docs/Strengthening_Skills_Training_and_Career_Pathways_Across_Transportation_Industry_Data_Report.pdf)

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## EMPLOYABILITY SKILLS

Employers are concerned about more than a particular technical skill. They also want people with good employability skills, regardless of the job you are in. What are employability skills, you ask? “Essential employability skills are those general skills that are required to be successful in all sectors of the labor market and are separate from the technical skills attained in career pathways or academic skills such as math and reading.”

**What do employers want?** There are four major categories: Personal Ethic, Work Ethic, Teamwork, and Communication.

Let’s take a look at Communication Skills :

### **a. Active Listening**

- i. Listens to and considers other’s viewpoints
- ii. Maintains open and factual lines of communication appropriate to one’s position

### **b. Clear Communication**

- i. Follows directions
- ii. Is open to correction
- iii. Comprehends written material
- iv. Effectively explains a process or problem verbally and/or in writing

For more information on the Illinois Essential Employability Skills Framework, go to: <https://icsps.illinoisstate.edu/wp-content/uploads/2017/07/Essential-Handout-2.pdf>

