

# DVR DIGEST

THE APPRENTICESHIP ADVANTAGE

## INSIDE THIS ISSUE:

*Getting Started in an Apprenticeship Program . . .* **2/3**

*Employability Skills* **4**

### Credits:

<http://college-insight.org/#spotlight/go&h=7b7ab8a8d88a18319a3512832c1ebd69>

<https://www.forbes.com/sites/zackfriedman/2019/02/25/student-loan-debt-statistics-2019/#108ce645133f>

<https://icsps.illinoisstate.edu/2017/07/illinois-essential-employability-skills-framework/>

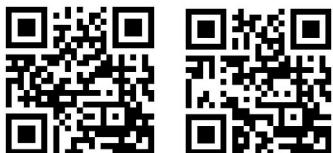
<https://www.dol.gov/apprenticeship/>

<https://www.apprenticeship.gov/faqs>

<http://www.cisco.org/gettingstarted/#c>

<http://www.cisco.org/ides-2/>

<http://www.cisco.org/apprenticeship/>



## SKILLS GIVE YOU OPPORTUNITY

According to The U.S. Department of Labor, Employers have hired over 466,000 Apprentices since January 1, 2017.

Apprenticeship programs combine on-the-job learning with related instruction in technical areas to produce qualified, highly-productive employees for careers requiring precision skills. Apprenticeship training ensures workers have the knowledge and competencies companies need for today and tomorrow.



Apprenticeship spans more than 1,000 occupations including careers in health care, cybersecurity, information technology, and energy.



### Apprenticeship Components include:

- Paid Work,
- Work-based Learning, Mentorship,
- Education & Instruction,
- Industry Credential.



## GETTING STARTED IN AN APPRENTICESHIP PROGRAM . . .

Here, you'll find the information you'll need to apply to an apprenticeship program/school and questions you should ask to prepare yourself for a career in the construction building trades.

Step 1. [State of Illinois Employment Security Offices](#) IDES [Call Center](#): 800-244-5631 [www.ides.illinois.gov](http://www.ides.illinois.gov)

Select the [building trade apprenticeship program](#) that you are interested in and would like to apply for.

**If you already know which program you are interested in, please proceed to Step 2.**

Building trade schools are more commonly referred to as "building trade apprenticeship programs."

Step 2. Determine if the building trade program is accepting applications at this time.

**To find out if a program is accepting applications, please [Click Here](#)**

After you determine if the program is or is not accepting applications, please choose from either:

[No](#), the school is not accepting applications (call program to confirm)

[Yes](#), the school is accepting applications (go on below)

[Requires employment](#) with a union contractor before you can be accepted into their program?

*If the program you are interested in requires that you must be employed with a union contractor before you can be accepted into the program, ask the following question:*

- Will the program provide assistance in finding you employment?

If the program does not provide assistance, ask the following question:

- Can the program provide you with a list of union contractors and contact names for you to call?

Once you have this list, begin to call and visit the contractors listed. Explain that you are trying to be accepted into the union apprenticeship program and need to be employed by a contractor first and ask if there any job openings available. **Pursue a job with the contractors listed in the same manner that you would use for employment in any industry.**

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YES, THE PROGRAM IS ACCEPTING APPLICATIONS:

1. Call the program to confirm that they are still accepting applications.
2. Request any information and/or materials you might need to bring with you when you obtain an application, such as birth certificate, driver's license, application fee, etc.
3. Fill out the application. Pay close attention to the instructions on the application, as they vary greatly from trade to trade. Most trades will require passing a drug test during the application process.

## . . . TWO OPTIONS . . .

4. Return the application and ask if you will be required to take an aptitude test. Once you have determined whether or not you will need to take an aptitude test, choose from the following two options:

### 1. Yes, an aptitude test is required -

If an aptitude test is required, you should ask the following questions:

1. When will the test be given?
2. Is there a placement list? For example, individuals who had the highest test scores are accepted first.
3. What material is recommended to study for the test? Or you may be interested in [ordering the CISCO Pre-Apprentice Basic Skills Training Manual](#).

*Ask yourself—*

*How are my applied math skills?*

Once you know when the test will be held, ask the following questions:

1. When will I be notified if I passed?
2. Will I be told how I am ranked on the list of applicants who passed?
3. How long will the list of applicants who passed be kept on file? Can you reapply after the list is no longer being used?

**Keep in close contact with the program after you've tested, passed and are placed on a list. You will be responsible for keeping them informed of any changes in your address and/or phone number.**

### 2. No, an aptitude test is not required -

If an aptitude test is not required, you should ask the following questions:

1. What requirements or criteria do they use to accept students?
2. How or when you will be notified once you are accepted into the school?

**You will be responsible for keeping the program informed of any changes in your address and/or phone number.**



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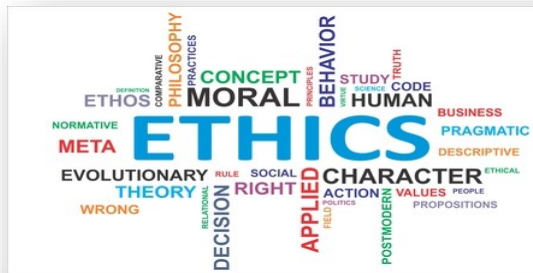
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# Des Plaines Valley Region

Partners in Career Development and Programs of Study

## EMPLOYABILITY SKILLS

Employers are concerned about more than a particular technical skill. They also want people with good employability skills, regardless of the job you are in. What are employability skills, you ask? “Essential employability skills are those general skills that are required to be successful in all sectors of the labor market and are separate from the technical skills attained in career pathways or academic skills such as math and reading.”



For more information on the Illinois Essential Employability Skills Framework, go to: <https://icsps.illinoisstate.edu/wp-content/uploads/2017/07/Essential-Handout-2.pdf>